

Please refer to Board Policy 1750/7220 prior to filing a grievance. A grievance must be filed using the “Level One Employee Grievance Form”, BCS 1750-7220A.

The following issues are not eligible for processing through the Beaufort County Schools Employee Grievance Procedure:

1. Issues which are pending or have been concluded by the NC Commission on Equal Opportunity, or through other administrative or judicial procedures.
2. Performance responsibilities, expectations, and evaluations.
3. Temporary work assignments.
4. Budget and organizational structure, including the number or assignments of positions in any organizational unit.
5. The selection of an individual to fill a position, unless it is alleged that the selection is in violation of an agency’s written policy.
6. Termination, demotion, reassignment, furlough, layoff from duties because of lack of work, or other actions resulting from a reduction in the work force or job abolition.

If the subject of your grievance is related to any of the areas listed above, your grievance cannot be processed through the Beaufort County Schools Employee Grievance Procedure. For assistance please contact Assistant Superintendent Mark Doane.